

HIGHLINE ELECTRIC ASSOCIATION  
Board Meeting Notice and Agenda  
October 18, 2018  
9:00 A.M.

1. Approval of Agenda
2. Wage and Benefits Discussion  
Employee Presentation
3. Review and Approval of September 20, 2018 Board Minutes
4. Manager's Report Tab A
5. Consent Agenda Tab B
  - a) HEA Policy Review  
Policy 2-8 Gifts and Gratuities  
Policy 2-9 Transitional Duty
  - b) Safety Committee Report Approval
  - c) New Members and Membership Refunds
  - d) Subordination Agreements or Release of Liens
  - e) Estate Capital Credit Refunds
6. Cybersecurity Testing Report Tab C
7. Construction Contract Approval Tab D
8. 2019 Preliminary Budget Discussion Tab E
9. Governance Task Force Report Discussion Tab F
10. Lexicon Report Discussion Tab G
11. General Manager Search Discussion Tab H  
Dan Brewer, NRECA 2:00 p.m.
12. Committee and Meeting Reports Tab I
13. Approval of Meeting Attendance Tab J
14. Executive Session  
Confidential Testimony on Wage & Benefits
15. Wage and Benefits Discussion
16. Public Comment
17. Emergency Business
18. Adjourn