

HIGHLINE ELECTRIC ASSOCIATION  
Board Meeting Notice and Agenda  
August 21, 2025  
9:00 A.M.

1. Approval of Agenda
2. Review and Approval of Board Minutes
3. Manager's Report Tab A
4. Consent Agenda Tab B
  - a) HEA Policy Review
    - Policy 1-23 Consumer Data Protection
    - Policy 2-4a Employee Compensation – Deferred Compensation Plan
    - Policy 3-1 Member Education
  - b) New Members and Membership Refunds
  - c) Subordination Agreements or Release of Liens
  - d) Estate Capital Credit Refunds
5. Tri-State BYOR Tab C
6. Retirement Plan Revision Tab D
7. RLF Loan Tab E
8. NewEra Grant Update Tab F
9. Battery Energy Storage System (BESS) Update Tab G
10. Committee and Meeting Reports Tab H
11. Approval of Meeting Attendance Tab I
12. Executive Session
  - Legal and Regulatory Update
13. Public Comment
14. Emergency Business
15. Adjourn