

HIGHLINE ELECTRIC ASSOCIATION
Board Meeting Notice and Agenda
September 17, 2026
9:00 A.M.

1. Approval of Agenda
2. Review and Approval of Board Minutes
3. Manager's Report Tab A
4. Consent Agenda Tab B
 - a) HEA Policy Review
 - Policy 1-20 Records Management Policy
 - Policy 2-5 Drug and Alcohol Abuse for CDL and other Company Drivers
 - Policy 2-6 Bloodborne Pathogens Exposure Control Plan
 - b) New Members and Membership Refunds
 - c) Subordination Agreements or Release of Liens
 - d) Estate Capital Credit Refunds
5. Policy 2-02 Employee Benefits Tab C
6. Cost of Service (COS) Preliminary Discussion Tab D
7. Thumper (Underground Fault Locator) Replacement Discussion Tab E
8. RUS PART discussion Tab F
9. WARN Update Tab G
10. BYOR Update Tab H
11. Land Lease Discussion Tab I
12. Committee and Meeting Reports Tab J
13. Approval of Meeting Attendance Tab K
14. Executive Session
15. Public Comment
16. Emergency Business
17. Adjourn