



Position Description

Position: Journeyman Lineman

Reporting Relationships:

Reports to: Line Superintendent

Responsible for: Non-supervisory position

General Statement:

Under the direct supervision of a Foreman or other assigned supervisor, the Journeyman Lineman performs the construction, maintenance, repair, and servicing of distribution lines, transmission lines, substations, and related facilities to ensure members receive safe, reliable, and efficient electric service.

Essential Duties and Responsibilities:

- Constructs distribution lines, including clearing rights-of-way, digging pole and anchor holes, framing poles, setting poles and anchors, stringing and sagging conductors, installing armor rods and down guys, tying in conductors, and performing related line-construction activities.
- Installs transformers, breakers, take-off assemblies, services, regulators, and regulator banks on energized and de-energized lines.
- Performs emergency maintenance and repairs on distribution and transmission lines, switching structures, and substations.
- Patrols transmission and distribution lines and reports conditions requiring maintenance or corrective action.
- Maintains knowledge of and complies with all applicable safety rules, regulations, and procedures, including those outlined in the HEA Safety Manual.
- Maintains knowledge of first aid, CPR/artificial respiration, and emergency response procedures.
- Maintains familiarity with REA line specifications and standards.
- Installs meters, service wires, lightning arresters, and related equipment.
- Ensures assigned vehicles, tools, and equipment are maintained in a safe, clean, and orderly condition and reports repair needs promptly.
- Accounts for all materials, supplies, and equipment received, used, and returned.

- Loads, unloads, and transports poles, transformers, and other equipment.
- Reads meters and assists with the collection of delinquent accounts when necessary.
- Installs, connects, maintains, and repairs underground distribution facilities.
- Notifies members and Highline personnel of planned outages and prepares outage reports.
- Tests voltage conditions and documents results.
- Operates two-way radio communication equipment and responds to service and trouble calls.
- Operates vehicles and equipment in compliance with all applicable laws, regulations, and company policies.
- Maintains work areas, facilities, and company property in a clean and orderly manner.
- Assists in training and mentoring apprentice lineworkers.
- Promotes positive member, community, and public relations.
- Participates in on-call and standby rotations as required.
- Performs other duties as assigned, including duties requiring lesser skill levels when operationally necessary.

Working Conditions:

- Primarily outdoor work is performed in all weather conditions.
- Subject to emergency call-outs, overtime, irregular work hours, and after-hours duty.
- Frequent travel within the service territory.
- Heavy lifting and strenuous physical activity are required.
- Must be available for work outside normal business hours.

Physical Requirements:

This position requires heavy physical work involving:

- Exertion of up to 100 pounds of force occasionally, up to 50 pounds frequently, and up to 20 pounds continuously to move objects.
- Occasional lifting and carrying of 10 to 50 pounds or more.
- Frequent standing, walking, climbing, crawling, bending, kneeling, pulling, reaching, and working overhead.

- Regular work at heights, in confined spaces, and around energized electrical equipment.
- Exposure to extreme weather conditions, including temperatures below 0°F and above 100°F.
- Exposure to electrical hazards, mechanical hazards, burns, radiant heat, dust, dirt, odors, gases, and other environmental conditions associated with utility line work.
- Use of required personal protective equipment (PPE).
- Ability to communicate effectively with coworkers, members, contractors, and the public.
- Ability to read, write, perform basic mathematical calculations, and accurately measure and record information.

Special Requirements:

- Valid Class A Commercial Driver's License (CDL) required.
- Must reside within ten (10) nautical miles of the assigned home office.

Qualifications:

Education

- High school diploma or equivalent required.
- Completion of technical or vocational utility-related coursework preferred.

Experience

- Successful completion of a four-year lineman apprenticeship program or equivalent experience.
- Valid Class A Commercial Driver's License required.

Compensation:

The hourly rate for this position ranges between \$45.87-\$58.13 based on qualifications, operational needs and other considerations permitted by law. The range may vary above and below the stated amounts, as permitted by Colorado Equal Pay Transparency Rule 4.1.2.

Approved: _____
(General Manager)

Date: _____