

HIGHLINE ELECTRIC ASSOCIATION
Board Meeting Notice and Agenda
March 19, 2026
9:00 A.M.

1. Approval of Agenda
2. Review and Approval of February 18, 2026 Board Minutes
3. Manager's Report Tab A
4. Consent Agenda Tab B
 - a) HEA Policy Review
 - Policy 1-8 Safety
 - Policy 1-10 Use of Association Owned Vehicles and Motorized Equipment
 - Policy 5-1 Contributions
 - b) New Members and Membership Refunds
 - c) Subordination Agreements or Release of Liens
 - d) Estate Capital Credit Refunds
5. Rules and Regulations Tab C
6. Annual Contributions Tab D
7. CoBank Bylaw Amendment Tab E
8. Grant Update Tab F
9. Tri-State BYOR Update (Executive Session) Tab G
10. 401k Plan Amendment Tab H
11. Deferred Revenue Tab I
12. CARE PAC Discussion Tab J
13. Committee and Meeting Reports Tab K
14. Approval of Meeting Attendance Tab L
15. General Manager Evaluation Tab M
16. Executive Session
17. Public Comment
18. Emergency Business
19. Adjourn