

HIGHLINE ELECTRIC ASSOCIATION  
SPECIAL MEETING OF THE BOARD OF DIRECTORS  
February 26, 2026

A special meeting of the Board of Directors of Highline Electric Association was held at the office of the Association in Holyoke, Colorado at 9:00 a.m. on February 26, 2026. The meeting was called by the President.

ROLL CALL

President Mike Bennett presided at the meeting. Directors present in person:

Mike Bennett	Merlin Prior
Steve Oestman	

Directors present by video or teleconference:

David Carlson	Ted Carter
Brad Stomberger	Leo Brekel
Jim Lueck	Pam Stieb

Directors Lisa Schilke and Aaron Sprague were absent.

General Manager Dennis Herman was present in person. Attorney Williamson attended via video conference. Staff members Kris Camblin, Jim Jackson, and Elise Pocock were present in person or via video conference. Attorney Williamson recorded the minutes of the meeting.

EXECUTIVE SESSION

It was properly moved, seconded, and carried to go into executive session for confidential discussion regarding personnel and Highline's 401(k) plan with the following present: all directors and staff present at the meeting, General Manager Herman, and attorney Williamson. It was properly moved, seconded, and carried to exit executive session.

General Manager Herman presented a resolution approving an amendment to Highline's 401(k) adoption agreement, adding the option for in-service hardship withdrawals to the plan. It was properly moved, seconded, and carried to approve the resolution as presented.

PUBLIC COMMENT

There was no Public Comment.

ADJOURNMENT

There being no further business to come before the meeting, the meeting was adjourned at 9:28 a.m.

  
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SECRETARY

  
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PRESIDENT