

HIGHLINE ELECTRIC ASSOCIATION  
ANNUAL MEETING OF MEMBERS  
March 25, 2025

The Annual Meeting of the members of Highline Electric Association was held at the Phillips County Events Center, Holyoke, Colorado at 6:30 P.M. on March 25, 2025.

President Michael Bennett called the meeting to order. Attorney Williamson recorded the minutes of the meeting.

INVOCATION

Reverend Jerry Rohr, Pastor of the Holyoke St. Patrick Catholic Church, gave the invocation.

PLEDGE OF ALLEGIANCE

President Michael Bennett led the members and guests in the Pledge of Allegiance.

DETERMINATION OF QUORUM

President Michael Bennett reported that there were 203 members registered for the meeting and that is sufficient to constitute a quorum for conducting any business that may come before the meeting including the election of Directors.

INTRODUCTION OF DIRECTORS AND GUESTS

Director Jim Lueck introduced the members of the Board of Directors, their spouses, and guests.

NOTICE OF ANNUAL MEETING

Secretary Merlin Prior read the Notice of the Annual Meeting of Members and proof of publication and mailing.

MINUTES OF THE 2024 ANNUAL MEETING

It was properly moved, seconded, and carried that the reading of the minutes of the Annual Meeting of Members held March 26, 2024 be waived and that they be approved as written.

ELECTION OF DIRECTORS

Attorney Williamson reported that there were four vacancies on the Board of Directors, one each in director Districts 1-4. Leo Brekel submitted the only petition for District 1. Steve Oestman submitted the only petition for District 2. Ted Carter submitted the only petition for District 3. Lisa Schilke submitted the only petition for District 4.

Williamson explained that because there was only one candidate for each vacancy, a voice vote would be appropriate. It was properly moved, seconded, and carried that the nominees for the vacancies on the Board of Directors be elected to that office to serve for a term in accordance with the bylaws of the Association.

MANAGER'S REPORT

President Bennett introduced Highline General Manager Dennis Herman. Manager Herman thanked members for coming to the Annual Meeting. Herman introduced the Highline employees and thanked them for their service to the Cooperative.

Herman introduced Highline's Chief Financial Officer, Jim Jackson. Jackson presented the 2024 Financial Report.

Dennis Herman gave his General Manager's report.

#### SCHOLARSHIPS

President Bennett reported that Highline will award several scholarships this year to graduating seniors in Highline's service territory. These are funded through unclaimed and discounted capital credits. This year's winners were:

\$1,000 Basin Electric-Member Cooperative Consumer:  
Madelyn Denise Willeke of Otis High School

\$1,000 Renewable Highline Electric Association:  
Leah Struckmeyer of Holyoke High School  
Navy KeYi Smith of Chase County Schools

\$1,000 Highline Electric Association:  
Silas Baucke of Yuma High School  
Addison Marie Oliver of Revere High School  
Brooklyn Sutter of Merino High School  
Samuel Meisner of Wray High School  
Morgan Lambert of Sterling High School  
Tyla Thomas of Sterling High School  
Owen Glenn of Lone Star Undivided High School  
Grant Kuntz of Lone Star Undivided High School  
Sawyer Sigler of Colorado Preparatory Academy

\$500 Tri-State G&T/Highline Electric Association:  
Macie Doherty of Sterling High School  
Jaxon Carlson of Revere High School

#### DRAWING FOR PRIZES

Drawings for prizes were conducted and HEA Board Members delivered prizes to each winner in the audience. The grand prize of \$2,500 was not awarded because the member whose name was chosen randomly, Bradley Young, was not present. A \$500.00 cash prize was awarded to a member in attendance.

#### ADJOURNMENT

There being no further business to come before the meeting, the meeting was adjourned.

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President

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Secretary