

HIGHLINE ELECTRIC ASSOCIATION

Board Meeting Notice and Agenda

January 15, 2026

9:00 A.M.

1. Approval of Agenda
2. Review and Approval of December 18, 2025 Board Minutes
3. Manager's Report Tab A
4. Consent Agenda Tab B
 - a) HEA Policy Review
 - Policy 1-1 Establishment of a Policy Manual
 - Policy 1-1a Establishment of a Mission and Beliefs Statement
 - Policy 1-7 Per Diem and Expenses for Board Members
 - b) New Members and Membership Refunds
 - c) Subordination Agreements or Release of Liens
 - d) Estate Capital Credit Refunds
5. 2026 Rate Approval Tab C
6. RLF Application Tab D
7. Strategic Planning Discussion Tab E
8. Committee and Meeting Reports Tab F
9. Approval of Meeting Attendance Tab G
10. General Manager Evaluation Tab H
11. Executive Session
 - Confidential Testimony on General Manager Review
12. Public Comment
13. Emergency Business
14. Adjourn