

HIGHLINE ELECTRIC ASSOCIATION  
Board Meeting Notice and Agenda  
December 18, 2025  
1:00 P.M.

1. Approval of Agenda
2. Review and Approval of November 20, 2025 Board Minutes
3. Manager's Report Tab A
4. Consent Agenda Tab B
  - a) HEA Policy Review
    - Policy 6-2 Power and Energy Conservation
  - b) New Members and Membership Refunds
  - c) Subordination Agreements or Release of Liens
  - d) Estate Capital Credit Refunds
5. 2026 Rate Approval Tab C
6. RLF Loan Application Tab D
7. Strategic Planning Discussion Tab E
8. General Manager Evaluation Discussion Tab F
9. American Customer Satisfaction Index (ACSI) Results Tab G
10. Committee and Meeting Reports Tab H
11. Approval of Meeting Attendance Tab I
12. Executive Session
13. Public Comment
14. Emergency Business
15. Adjourn