

HIGHLINE ELECTRIC ASSOCIATION
Board Meeting Notice and Agenda
November 20, 2025
9:00 A.M.

1. Approval of Agenda
2. Review and Approval of October 16, 2025 Board Minutes
3. Manager's Report Tab A
4. Consent Agenda Tab B
 - a) HEA Policy Review
 - Policy 3-4 Prepayment and Deposit Requirements for Certain Irrigation Services
 - Policy 4-3 Reserves for Depreciation
 - Policy 7-1 Account Records
 - b) New Members and Membership Refunds
 - c) Subordination Agreements or Release of Liens
 - d) Estate Capital Credit Refunds
5. Policy 2-4 Wage and Salary Administration Tab C
6. 2025 Budget Discussion Tab D
7. Cost of Service and Rate Discussion Tab E
8. Capital Credit Retirement Discussion Tab F
9. RLF Review Tab G
10. Committee and Meeting Reports Tab H
11. Approval of Meeting Attendance Tab I
12. Executive Session
13. Public Comment
14. Emergency Business
15. Adjourn